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mith samlanh

Annual Report

January-December 2015

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February 2016

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MITH SAMLANH WOULD LIKE TO THANK ITS SPONSORS:

Aide et Action, ADECCO, DFAT-CDF, Comic Relief, Cosmoqueen, Dan Church Aid/ChristianAid, European Union, Gisela Foundation, Global Fund, Fossil Foundation, Juniclaire, La Chaine de L'Espoir, Mercury Phoenix Trust, Planet Wheeler, Phnom Penh Capital Hall, Riverview Children Foundation, Save the Children, Secours Catholique/Reseaumondial Caritas, The Work Together Foundation (Smile Together Partnership), Wise Foundation, TESCO, UNICEF, USAID, World Childhood Foundation.

ABOUT MITH SAMLANH

ORGANIZATION BACKGROUND

Mith Samlanh was established in August 1994 and is a Cambodian led non-government organization committed to working with marginalized Cambodian children and youth, their families and communities. Mith Samlanh was formally registered as a local Cambodian NGO in 2002. Every year, Mith Samlanh provides various outreach programs, vocational training, education, counselling, food, shelter, medical services and income generation programs to 15,000 marginalized children, youth and families in Phnom Penh.

VISION

Together, we protect marginalized children/youth and related groups and with them create innovative and exciting opportunities to build their futures.

MISSION

Mith Samlanh is a local non-Governmental organization, founded by Friends-International and a member of the CYTI Alliance, which works with and for marginalized children, youth, their families and their communities to build their futures.

- **Protecting** marginalized children and youth from all forms of abuse within the scope of the International Convention of the Rights of the Child;
- **Reintegrating** marginalized children and youth so they become actively involved in the development of their society;
- **Preventing** marginalized children and youth from engaging in risky behaviour and/or dangerous situations that compromise their futures;
- **Improving** the way organizations work by promoting innovative and effective approaches with the active participation of the children and youth;
- **Influencing** all tiers of society to provide supportive environments and adopt positive behaviour changes.

CORE VALUES

- Child value and best interest
- Transparency
- Sustainability
- Positive approach

OVERVIEW

Mith Samlanh currently implements seven main programs: protection/outreach; youth empowerment; education; vocational training and employment; family reintegration and alternative care; family income generation; and social business. This work is supported by four specialists (medical, case management, drugs, lifeskills) and a senior management team, finance team, admin/HR team and M&E team.

GLOSSARY

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| ARV | Antiretroviral |
| CC | Correction Centre |
| CCWC | Commune Committee for Women and Children |
| CS | ChildSafe |
| CSCN | Cambodia Street Children Network |
| CSO | Civil Society Organisation |
| DCA | Dan Church Aid |
| DoSVY | Department of Social Affair Veteran and Youth Rehabilitation |
| EC | Educational Centre at MS |
| FSB | Friends Social Business |
| FNS | Friends and Stuff |
| FI | Friends-International |
| HBP | Home Based Production |
| HTC | Hand Testing Counselling |
| HIV/AIDS | Human Immunodeficiency Virus/ Acquired Immune Deficiency Syndrome |
| IEC | Information, Education and Communication |
| IR | Internal Regulations |
| IPSS | Introduction to Psychosocial Skills for Social Workers |
| ITP | Individual Training Plans |
| KPMG | Klynveld Peat MartwickGoerdeler |
| LAC | Legal Aid of Cambodia |
| MoU | Memorandum of understanding |
| ME | Micro Enterprise |
| MER | Monitoring, Evaluation and Research |
| MMT | Methadone Maintenance Therapy |
| MoEYS | Ministry of Education, Youth and Sport |
| MoLVT | Ministry of Labour and Vocational Training |
| MoSVY | Ministry of Social Affair Veteran and Youth Rehabilitation |
| MoU | Memorandum of Understanding |
| MS | Mith Samlanh |

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| NACD | National Authority for Combating Drugs |
| NGO GPP | NGO Governance & Professional Practice |
| NFE | Non-Formal Education |
| NCHAD | The National Centre for HIV/AIDS Dermatology and STDs |
| NSP | Needle and Syringe Program |
| OI | Opportunistic Infections |
| PM | Project Manager |
| PMTCT | Preventing mother to child transmission |
| STDs | Sexually Transmitted Diseases |
| SOP | Standard Operating Procedure |
| TA | Technical Advisor |
| TC | Training Centre |
| TH | Transitional Home |
| UIC | Unique Identifier Code |
| VAC | Violence against Children |
| VT | Vocational Training Centre |
| 3PC | Partnership Programme for the Protection of Children |

MITH SAMLANH'S ACHIEVEMENTS IN 2015

- **9,753(F: 3,587) children and youth** and **4,650 (F: 2,482) caretakers** received services in Phnom Penh and Provinces
- **2,806,383 (F: 923,982) services** were provided to children, youth and their caretakers
- 1,084(F: 342) children and youth were supported to move away from the street life by accessing education, vocational training and detoxification
- **423(F:190) children** received **remedial education**
- **862 (F: 419) new children** were supported to reintegrate into public school
- **1,674(F: 805) children** received support to **remain** in public school. 163(F:75) no longer receive support because they are successfully supported by their families and 216 (F:94) for other reasons such as referred to other NGOs, lost contact, moved to other location
- **93% students** reintegrated into public school were **retained** and continue to frequent the school in the academic year 2015-2016. The drop-out rate from public school equals 4,5%.
- **548(F:153) youth** received **vocational training** and 91 (F:37) were supported for apprenticeship
- **229(F:73) youth** were placed **into employment** (employment, self-employment, directly into employment, find job by themselves and after apprenticeship) in Phnom Penh and Provinces
- **343 (F: 106) children and youth** accessed safe lodging facilities in 2 Transitional Homes (THs)
- **286 (F: 95) children and youth** were reintegrated into **family environment** (direct, extended, foster care, independent living and group living) in Phnom Penh and Provinces
- **260 caretakers** received support for **income generation activities** (small business and HBP)
- **773 ChildSafe Members** including 189 CS community members are active in Phnom Penh

| INTERVENTION LOGICFRAMEWORK | KEY PERFORMANCE INDICATOR | RESULT |
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| <p>1. Best Practice:MithSamlanh is recognized as international best practice program</p> | | |
| <p>1.1 Management is best practice and provides strategic guidance and effective support to the programs</p> | <p>Management:</p> <ul style="list-style-type: none"> - Relevant MoUs with government are signed or renewed - Re-apply for NGO GPP - Representation with donors, government and partners is effective and transparent - Relationship with the Board is effective - Two current board members are terminated - Finalise new MS Statutes and IR for Board <p>Structure:</p> <ul style="list-style-type: none"> - New staff structure is Implement and consolidate - Two program coordinators are recruited and trained - Plans for building on MS land are finalised and agreed <p>Communications/Fundraising:</p> <ul style="list-style-type: none"> - Mith Samlanh’s internal and external communication is efficient, updated and the profile is constantly improved - Implement fundraising events Training and capacity building is provided to staff to improve overall communication skills in line with overall FI guidelines and process. | <p>Management:</p> <ul style="list-style-type: none"> - MoU with MoSAVY signed - MS reapplied for NGO GPP - Training to MoSAVY staff on foster care as part of the implementation of the 3PC phase 2. Working closely with MoSAVY on the closure of orphanages that don’t comply with the government’s minimum standard of care. - MS has terminated the contract with AEA donor for the Cambodian Consortium for Out of School Children project. The reasons for ending the contract were related to unreasonable M&E requirements, many changes in the project logframe with no official information and amendments, very little flexibility from AEA to collaborate and find solutions to the challenges encountered. - Still in process of recruiting 2 new board members to support the Finance and Fundraising areas. <p>Structure:</p> <ul style="list-style-type: none"> - New structure is in place and operational. - Program Coordinators recruited and trained - The board has approved the general plan for MS land and pro-bono architect is designing the briefing <p>Communications/Fundraising:</p> <ul style="list-style-type: none"> - Presentations and promotions about MS services conducted in communities and involving community members including CCWC, Khans and public school directors. - Vocational training business cards developed and distributed to key community members |

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| | <ul style="list-style-type: none"> - MS website is updated - New communication materials in Khmer are developed - Secure donor funding to improve funding situation | <ul style="list-style-type: none"> - Trained the staff on how take good quality photos of the projects. - Secured funds from Wise Foundation, Fossil Foundation, Mercury Phoenix Trust, Global Fund, Weyerhaeuser Family Foundation, Gisela Foundation, UNICEF, WCF, DCA/CA - The website started to be updated |
| <p>2. Admin/HR ,Finance and M&E:Admin/HR ,Finance and M&E are best practice and providing effective support to the programs</p> | | |
| <p>2.1 The HR SoPs and MS IR are implemented</p> | <p>Admin&Human Resource:</p> <ul style="list-style-type: none"> - Adapt SoPs for Human Resource with FI - Updated staff job description as needed - Improve benefits scheme/saving policy for staff - Review travel costs/per diem policy - Ensure appropriate ITPs in place for all staff according to their position and skills/improve process and include as part of performance appraisals; improve appraisal process. - Update MS Internal Regulation (corruption/family, conflict of interest, bonus, etc.) in line with new finance policy - Build middle management capacity and develop career path and internal promotion within each team | <p>Admin &Human Resource:</p> <ul style="list-style-type: none"> - SoPs still under development at FI - The job descriptions of management level have been updated. Family + Coordinator, JD updated, Case Management Specialist JD updated, JD for staff still in progress - The benefits scheme is in the process, discussions have taken place between HR coordinator and FI TA. - The travel cost per diem is under review, but not yet finalised - The ITPs have been introduced in the appraisal forms this year. Two types performance forms: internal and external. At the beginning of the year all staff were evaluated based on their - Training on Management conducted in October with all PMs and PM Assistants on how to manage the teams, the projects and introduced the new appraisal forms. - At the end of December 2015 there were 282(F: 130) MS staff, including 25 volunteers/trainees staff and 65 new staff. - 23 staff were promoted or changed positions. - 9 staff ended their contracts, 40 staff resigned, 2 terminated the contracts immediately, 1 staff retired. |
| <p>2.2 ThefinanceSoP and Policy are implemented</p> | <p>Finance:</p> <ul style="list-style-type: none"> - Train Staff in finance policy and procedures - Train teams on budget development and management (using FI training) - Admin & Finance Policy & Procedures Manual updated as and when needed. - All staff are supported to follow Finance & Admin Policy | <p>Finance:</p> <ul style="list-style-type: none"> - Training conducted with Andong, ChbarAmpov, Takhmao zones and TC, EC/Culture on finance policy and procedures - No training conducted on budget development and management - The 7 Tips for finance almost completed. Chapter completed: Financial Management, Budget Development, Budget Management. These 7 tips will form the basis of the trainings |

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| | <p>&Procedures</p> <ul style="list-style-type: none"> - Reinforce high level finance management, conduct exchange visits and training for partners. - Handbook for non-finance staff to follow Finance Policy - All Internal reports, donor reports and internal business reports are completed and delivered on a timely basis. - The external audits show quality financial systems. - The internal control is strengthening the whole operation of Mith Samlanh. - List of fixed assets is updated, counted and checked quarterly/ biannually. - Ongoing technical support is provided by Friends-International - Annual Budget is prepared and updated on a timely basis - Present the financial report to all senior MS program staff for transparency every quarter - Annual financial and Audit reports are shared publicly on the MS website | <ul style="list-style-type: none"> - Finance staff carried out spot checks on expenditure vouchers. - Exchange visit conducted by the MS Finance Coordinator to Kaliyan Mith Siem Reap. - Financial report was sent to donors and management team on a timely basis. - Business report was sent to all business outlets and management team on a timely basis. - MithSamlanh Annual budget was prepared and updated - Quarterly financial report was presented to all MS program staffs - Audit report was shared publicly on the MS website after approval from the Board - Support continued to be provided by FI TA. - 1st draft of Annual Budget for 2016 has been drawn up. |
| <p>2.3 MS regularly monitors and evaluates its programs to ensure they are effective best practice programs</p> | <p>Monitoring and Evaluation:</p> <ul style="list-style-type: none"> - Programs are monitored on an on-going basis to ensure best practice service delivery - Data collection tools and report formats are updated according to new structure and activities - Build capacity of PMs and specialist in monitoring, reporting and improve capacity for data analysis - Carry out annual evaluation of selected projects by FI TAs (youth employment). - Ensure regular feedback is gathered from beneficiaries (THs and Green House) and action is taken. - Reports sent to donors and government on time. - The CS database is reviewed and updated. | <p>Monitoring and Evaluation:</p> <ul style="list-style-type: none"> - The M& E team collected data on a regular basis in each zone and monitored the teams to fill in the forms correctly. Also suggestions were collected from the teams on how to complete the forms and keep the data secured. - The quarterly report format was presented to the project managers and to the management team. - Mith Samlanh conducted the Annual Drug and Street Children profile snap shop survey, and quarterly survey on Child Protection at TH and Green House. The results of the survey were sent to all relevant teams. - Narrative reports submitted on time to all the donors and as well as government partners based on the requirements. - The 3PC database and the case management list were checked, followed up and controlled by M&E team. - External evaluation conducted for the education program with support from DCA, and for the Transitional Home under Caritas project. |
| <p>3. Social Services. Program provides good practice protection, empowerment, education, training, employment and reintegration services to 15,000 children/youth and</p> | | |

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| caretakers a year | | |
| <p>3.1 Best practice outreach programs are implemented in Central Phnom Penh and in communities on the outskirts</p> | <p>GLOBAL <u>Protection:Outreach, DIC and ChildSafe</u> - 1,340,000 outreach services - 8,800 children and youth in outreach - 4,300 caretakers and adults in outreach - 150 referred to Vocational Training centre - 100 referred to Educational Centre - 100 referred to detox (Green House) - 550 individuals receive legal document support (birth certificate, ID card,residential book, family book and ID poor) - 195 children/youth referredfrom (DoSVY, NGOs, 3PCs Partner, Police and CCWC)</p> <p><u>ChildSafe</u> - 800, including 50 new, ChildSafeMembers and ChildSafeCommunity - 2,000 actions taken by members to protect children - 80 staff are trained on basic knowledge of ChildSafe members - Evaluation of all ChildSafemember in Phnom Penh on regular basis.</p> | <p>GLOBAL <u>Protection:Outreach, DIC and ChildSafe</u> - 2,286,550 (F:803,357) outreach services provided this year. - 7,601 (F:2,823) children and youth reached through outreach in 2015 - 4,287(F:2,258) caretakers and adults reached through outreach in2015 - 366(F:111) were referred to Vocational Training centre in 2015. - 202(F: 94) referred to Educational Centre in 2015 - 193 (F:21) referred to detox (Green House) in 2015 - 488(F:197) individuals received support to get legal document (birth certificate, ID card,residential book, family book and ID poor) in 2015 - 333(F:116) children and youth were referredfrom (DoSVY, NGOs, 3PCs Partner, Police and CCWC) in 2015 - 1,841 children and youth have indirectly benefited from MS's services.</p> <p><u>ChildSafe</u> - 773 active ChildSafe Members and ChildSafe Community, including 105 newthis year,were trained and are active. A total of 53 members were terminated this year. - 2,265 actions taken by members to protect childrenthis year. - No training conducted with staff this year. - Regular monitoring of all ChildSafe member in Phnom Penh conducted</p> |
| | <p>CENTRAL PHNOM PENH ZONE:</p> <p><u>Protection:Outreach, DIC and ChildSafe</u> - 400,000 outreach services - 1,500 children/youth in outreach - 800 caretakers/adults in outreach - 200 individuals receive legal document support (birth certificate, ID card,residential book, family book and ID poor) - 70 children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC)</p> | <p>CENTRAL PHNOM PENH ZONE: Outreach work and one DIC are operational with 13 (F: 03) staff. The DIC is located # 33E0+E1, Street 136, SangkatPhsarThmey III, Khan Daun Penh.</p> <p><u>Protection:Outreach, DIC and ChildSafe</u> - 562,068(F:144,237)outreach servicesprovided in 2015. - 855 (F:259) children and youth reached in outreachin 2015. - 520(F:184) caretakers and adults reached in outreach in 2015 - 67(F:18) individuals receive support to get legal documents (birth certificate, ID card,residential book, family book and ID poor) in 2015. - 175(F:56)children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) in 2015.</p> |

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| <p>- 400ChildSafe Members &ChildSafe community</p> | <p>- 380ChildSafe Members &ChildSafe community members trained and are active in 2015.</p> |
| <p>RUSSEY KEO ZONE:</p> <p><u>Protection:Outreach, DIC and ChildSafe</u></p> <ul style="list-style-type: none"> - 150,000 outreach services - 1,000 children/youth in outreach - 700 caretakers/adults in outreach - 150 individuals receive legal document support (birth certificate, ID card,residential book, family book and ID poor) - 20 children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 60ChildSafe Members &ChildSafe community | <p>RUSSEY KEO ZONE:</p> <p>Outreach work and one DIC are operational with 08 (F: 04) staff, 02 (F:01) volunteers located in #042, St. Lom, SangkatTuolSongke, Khan RusseyKeo, Phnom Penh.</p> <p><u>Protection:Outreach, DIC and ChildSafe</u></p> <ul style="list-style-type: none"> - 211,278(F:106,001) outreach servicesprovided in 2015. - 1,038(F:462) children/youth in outreach in 2015. - 908 (F:488) caretakers/adults in outreach in 2015. - 118(F:50) individuals received support to get legal documents (birth certificate, ID card, residential book, family book and ID poor) in 2015. - 44(F:19) children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) this year - 60 ChildSafe Members &ChildSafe community trained and active in 2015 |
| <p>MEANCHEY ZONE:</p> <p><u>Protection:Outreach, DIC and ChildSafe</u></p> <ul style="list-style-type: none"> - 300,000 outreach services - 1,500children/youth in outreach - 500 caretakers/adults in outreach - 30 individuals receive legal document support (birth certificate, ID card,residential book, family book and ID poor) - 30 children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 50 ChildSafeMembers&ChildSafe Community | <p>MEANCHEY ZONE: Outreach work is operational with 08 (F: 05) staff and 01 (F:01) volunteer and a DIC located on #67, Street 99 SangkatPhsarDoeumThkov, Khan Chamkarmon</p> <p><u>Protection:Outreach, DIC and ChildSafe</u></p> <ul style="list-style-type: none"> - 473,276(F:160,218) outreach services provided in 2015. - 1,049 (F:401)children/youth reached in outreachin 2015. - 633(F:360) caretakers/adults reached in outreach in 2015. - 40(F:21) individuals received support to get legal documents (birth certificate, ID card,residential book, family book and ID poor)in 2015. - 38(F:07) children/youth were referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) in 2015. - 44ChildSafe Members&ChildSafe Community trained and active in 2015. |
| <p>ANDONG COMMUNITY:</p> <p>Andongprogramis providing outreach services, protection, youth empowerment, education and employment.</p> | <p>ANDONG COMMUNITY:</p> <p>Andongprogram is located in #334/335, str. 464K, Andong5, SangkaKorkraka, Khan PrekPhnov 5 Phnom Penh and is implemented by 20(F: 08) full time staff and 01 trainee.</p> |

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| | <p>Protection:Community Outreach and ChildSafe</p> <ul style="list-style-type: none"> - 80,000 outreach services - 800 children/youth in outreach - 600 caretakers/adults in outreach - 40 individuals receive legal document support (birth certificate, ID card, residential book, family book and ID poor) - 10 children/youth referral from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 120 ChildSafe Members and ChildSafe Community | <p>Protection:Community Outreach and ChildSafe</p> <ul style="list-style-type: none"> - 78,201(F:29,323) outreach services provided in 2015. - 1,108 (F:472) children/youth reached in outreach in 2015. - 507(F:320) caretakers/adults reached in outreachin 2015. - 65(F:39) individuals received legal documents (birth certificate, ID card, residential book, family book and ID poor) in 2015. - 12(F:06) including 02(F:0) new children/youth were referredfrom (DoSVY, NGOs, 3PCs Partner, Police and CCWC) in 2015. - 119ChildSafe Members and ChildSafe Community trained and active. |
| | <p>CHBARAMPOV COMMUNITY: ChbarAmpovProgramis providing outreach services, protection, youth empowerment, education and employment.</p> <p>Protection:Community Outreach , and ChildSafe</p> <ul style="list-style-type: none"> - 200,000 outreach services - 2,000 children/youth in outreach - 1,200 caretakers/adults in outreach - 50 individuals receive legal document (birth certificate, ID card,residential book, family book and ID poor) - 50 children/youth referral from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 150 ChildSafe Members &ChildSafe Community | <p>CHBARAMPOV COMMUNITY: ChbarAmpovProgramis located in #133, St 369, PhoumPreak, SangkatChbarAmpov 1, KhanChbarAmpov, Phnom Penh and implemented by 15 (F: 08) full time and one trainee.</p> <p>Protection:Community Outreach and ChildSafe</p> <ul style="list-style-type: none"> - 270,501(F:112,579) outreach services provided in 2015. - 1,512(F:622) children/youth reached in outreach in 2015. - 998(F:459) caretakers/adults reached in outreach in 2015. - 92(F:38)individuals receive legal documents (birth certificate, ID card,residential book, family book and ID poor) in 2015. - 18(F:06) children/youth referral from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) this year. - 150ChildSafe Members &ChildSafe Community active |
| | <p>TAKHMAO ZONE:</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 50,000 outreach services - 500 children/youth in outreach - 250 caretakers/adults in outreach - 50individuals receive legal document support (birth certificate, ID card, book, family book and ID poor) | <p>TAKHMAO ZONE: The Takhmao program is located on #33A, National Road #2, Takhmao Village, SangkatTakhmao, KrongTakhmao and is operational with 06 (F: 02) full time staff and one part time staff.</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 63,418(F:20,031)outreach services providedin 2015. - 726(F:194) children/youth reached in outreachin 2015. - 455(F:248) caretakers/adults reached outreach in 2015. - 49(F:21) individuals receive legal document support (birth certificate, ID card, book, family book and ID poor) in 2015. |

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| | <ul style="list-style-type: none"> - 15 children/youth referred from DoSVY, NGOs, 3PCs Partner, Police and CCWC - 20 ChildSafe Members & ChildSafe community | <ul style="list-style-type: none"> - 41 (F:21) children/youth referred from DoSVY, NGOs, 3PCs Partner, Police and CCWC since 1st January 2015 - 20 ChildSafe Members & ChildSafe community active |
| | <p>MOBILE Drop In Centres providing services in 3 main locations around Phnom Penh</p> <ul style="list-style-type: none"> - 150,000 services - 700 children/youth - 40 referred to detoxification - 30 individuals receive legal documents (birth certificates, ID card, residential book and ID poor) | <p>MOBILE Drop In Centres providing services in 3 main locations around Phnom Penh</p> <ul style="list-style-type: none"> - 172,020 (F:35,811) outreach services provided in 2015. - 593 (F:98) children/youth reached in 2015. - 38 (F:02) youth referred to detoxification in 2015. - 34 individuals receive legal documents (ID card) in 2015. |
| | <p>MOBILE YOUTH CENTER (Wise Bird) is providing services in 3 main locations around Phnom Penh.</p> <ul style="list-style-type: none"> - 130,000 outreach services - 800 children and youth - 250 caretakers/ adults | <p>MOBILE YOUTH CENTER (Wise Bird) is providing services in key locations around Phnom Penh.</p> <ul style="list-style-type: none"> - 133,063 (F:55,541) outreach services provided in 2015. - 720 (F:315) children and youth reached in 2015. - 262 (F:196) caretakers/ adults reached in 2015. |
| | <p>Diversion</p> <ul style="list-style-type: none"> - Police stations in at least 2 Khan are involved in the diversion system (7 Makara and Daun Penh) - 10 children/youth referred from police to MS through diversion system | <p>Diversion</p> <ul style="list-style-type: none"> - Team Russey Keo presented on diversion project to 65 (F:55) CCWC Khan Brampi Makara members, Khan Daun. - 2 youth were referred from police to MS through diversion system in 2015. - Informal meetings are organised regularly with police stations in all the zones 25 (F:08) Police and CCWC members received training on diversion project at FI on 25 June 2015 |
| <p>3.2 Youth are empowered to actively participate in their communities and society</p> | <p>YOUTH EMPOWERMENT GLOBAL</p> <ul style="list-style-type: none"> - 410 peer educators are trained and active in Phnom Penh, including 280 new. - 80,000 services provided by peer educators - Number events and activities led by youth - Maintain collaboration with partners and sign new referral agreements with other NGOs. | <p>YOUTH EMPOWERMENT GLOBAL</p> <ul style="list-style-type: none"> - 384 (F:142) peer educators were trained and active in 2015. - 269 (F:94) new peers started this year. - 18,471 (F:8,166) services provided by peer educators in 2015. - 15 meetings were conducted by trainees on specific topics chosen by youths and trainees. In addition, 451 sessions of fun activities, small group discussion and life skills education were conducted. - 20 (F:5) peer educators participated in an exchanged visit at Oudong Mountain. |

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| | <p>CENTRAL PHNOM PENH, MEANCHEY, RUSSEY KEO, TAKHMAO, TC, 2 MOBILE</p> <p>Peer Educators</p> <ul style="list-style-type: none"> - 300 active peer educators per year, including 230 new. - 60,000 services provided by peer educators | <p>CENTRAL PHNOM PENH, MEANCHEY, RUSSEY KEO, TAKHMAO, TC, 2 MOBILE</p> <p>Peer Educators</p> <ul style="list-style-type: none"> - 301(F:105) active peer educators in 2015. - 218 (F:71) new trained in 2015. - 5,554(F:2,387) services provided by peer educators in 2015. |
| | <p>ANDONG COMMUNITY:</p> <p>Me & You Youth Center:</p> <ul style="list-style-type: none"> - 60,000 services - 800 children/youth in Youth Centre - 700 caretakers/adults in Youth Centre <p>Peer Educators</p> <ul style="list-style-type: none"> - 60 active peers educators, including 25 new. - 10,000 services provided by peer educators - Number events and activities led by youth | <p>ANDONG COMMUNITY:</p> <p>Me & You Youth Center:</p> <ul style="list-style-type: none"> - 65,367(F: 29,519) services provided in the Youth Center in 2015. - 748(F:325) children/youth accessed the Youth Centre in 2015. - 324(F: 231) caretakers/adults accessed the Youth Centre in 2015. <p>Peer Educators</p> <ul style="list-style-type: none"> - 39(F:13) active peers educators, 25 (F:12) new trained in 2015. - 7,532(F:2,847) services were provided by peer educators in 2015. - 9 meetings were conducted by trainees with a specific topic chosen by youth and trainees. 256 sessions of fun activities, small group discussion and life skills education conducted. |
| | <p>CHBARAMPOV COMMUNITY:</p> <p>Wise Youth Center:</p> <ul style="list-style-type: none"> - 200,000 services - 1,000 children/youth in Youth Center - 800 caretakers/adults in Youth Center <p>Peer Educators</p> <ul style="list-style-type: none"> - 50 active peer educators, including 25 new. - 10,000 services provided by peer educators - Number events and activities led by youth | <p>CHBARAMPOV COMMUNITY:</p> <p>Wise Youth Center:</p> <ul style="list-style-type: none"> - 257,358 (F:110,097) services provided in 2015. - 709(F:345) children/youth accessed Youth Centre in 2015. - 691 (F:399) caretakers/adults accessed Youth Centre in 2015. <p>Peer Educators</p> <ul style="list-style-type: none"> - 44 (F:24) active peer educators, 26 (F:11) new were trained this year - 5,385(F:2,932) services were provided by peer educators - 6 meeting were conducted by trainees and peer educators (small discussion group) and 195 sessions of fun activities and life-skills were provided by Youth/peer educators and Trainees |
| <p>3.3 Children are supported to reintegrate into public school and</p> | <p>EDUCATION PROGRAM GLOBAL:</p> <p>Non-Formal-Education</p> <ul style="list-style-type: none"> - 330 children access remedial class per year - 250 children access support class at Mith Samlanh and | <p>EDUCATION PROGRAM GLOBAL:</p> <p>Non-Formal-Education</p> <ul style="list-style-type: none"> - 423 (F:190) children accessed remedial class in 2015. - 258 (F:139) children accessed support class at Mith Samlanh and |

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| <p>remain in school as long as possible</p> | <p>communities</p> <ul style="list-style-type: none"> - 4 meetings with parents and family representatives are organized to prepare school reintegration per year. - Implement 4 re-entry classes in communities. <p>School Reintegration</p> <ul style="list-style-type: none"> - 600 new children reintegrated in to public school per year - 1,000 children enrolled in public school through campaign - 1,800 children receive support to remain in public school per year - 10,000 follow ups with children in public school with school follow up officer. <p>Technical support</p> <ul style="list-style-type: none"> - Total of 130,000 Non-Formal Education services (Outreach+ Educational Center +Training Center) - New NFE materials are developed and updated - Khmer Literacy curricula is updated and used by the team. | <p>communities in 2015.</p> <ul style="list-style-type: none"> - 3 meetings with parents and family representatives were organised: <ul style="list-style-type: none"> - 28(F:25) parent's representatives was selected in 2015. - Meeting with 69 (F: 60) parents representative and school directors was organised to present the process of registration into public school. - Meeting with 125 (F:102) parents to present the process of reintegration of children into public school <p>School Reintegration</p> <ul style="list-style-type: none"> - 862(F:419) new children were reintegrated into public school in 2015. - 1,309(F: 618) were reached through the enrolment in public school campaign conducted in Q3. - 1,674 (F:805) children received support to remain in public school. - 163(F:75) students no longer receive support from MS because they are now successfully supported by their families. A total of 216 (F:94) students have stopped being supported for other reasons (including referrals to other NGOs, lost contact, moved to other location) - School follow up officer conducted 12,055 (F:5,375) follow ups with children in public school. - In the academic year of 2014-2015, among all the students reintegrated/enrolled into public school by MS, a total of 93% were retained and continue to frequent the school in the academic year 2015-2016. - Out of the total number of students enrolled, 4,5% dropped out of school and 2,5% we lost the follow-up, most of the time because they moved location without informing their case managers. <p>Technical support</p> <ul style="list-style-type: none"> - 121,090 Non-Formal Education services provided in Outreach, Educational Centre and Training Center in 2015. - Three new tool boxes games were created (mushroom game with consonant and vowels, butterfly and train games on how to use vowels) - An assessment of the NFE training was conducted in August with the Education Program Manager. In the next year, the existing NFE guidelines and training materials will be updated. |
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| | <p>Partners</p> <ul style="list-style-type: none"> - 50 partner and MS staff are trained - 75 public school teachers are trained and supported to use Toolbox - 70 follow ups for teachers to implement the Toolbox. | <p>Partners</p> <ul style="list-style-type: none"> - The following trainings were conducted to MS staff and partners in 2015: - 4 (F: 4) staff from Buddhism for Social Development Action (BSDA) received training on Toolbox¹. - 19(F: 14) MS NFE staff received training on toolbox. - 14 (F:10) MS NFE staffs received refresh training on tool box. - 24(F:10) MS NFE staff received training on methodology of teaching. - 51(F: 44) public school teachers received training on toolbox - 21(F: 6) school directors participated in a presentation about MS'svocational training at MithSamlanh office. - 466 teachers were followed up on the implementation of the toolbox. |
| | <p>EDUCATIONAL CENTER, RUSSEY KAO AND CENTRAL PHNOM PENH</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 200 children access remedial class in EC per year - 50 children attend support class per year after reintegration to public school. <p>School Reintegration</p> <ul style="list-style-type: none"> - 280 children reintegrated into public school from EC, Russey Kao, Takmao and Central Phnom Penh² - 684 children receive support to remain in public school per year. - 300 children enrolled in public school through campaign | <p>EDUCATIONAL CENTER, RUSSEY KAO AND CENTRAL PHNOM PENH:</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 297 (F:129) children accessed remedial class in EC in 2015. - 75 (F:42) children attended support class after reintegration into public school in 2015 <p>School Reintegration</p> <ul style="list-style-type: none"> - 359 (F:170) were reintegrated into public school from EC, RusseyKeo, Takhmao and Central Phnom Penh³ in 2015. - 690 (F:328) children receive support to remain in public school. 19(F:06) no longer receive support because they are now successfully supported by their families, and 59 (F:28) have stopped being supported for other reasons (including referrals to other NGOs, lost contact, moved location etc.). - 444 (F: 201) children were reached through the enrolment in public school campaign |
| | <p>ANDONG COMMUNITY:</p> <p>Non Formal Education</p> | <p>ANDONG COMMUNITY:</p> <p>Non Formal Education</p> |

¹Educational materials developed by MS based on the participatory and interactive approach. The book is in line with the National Curriculum and acts as a complimentary teaching tool that can be used in the centers and public schools.

²Includes children reintegrated directly from outreach.

³Includes children reintegrated directly from outreach.

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| | <ul style="list-style-type: none"> - 30 children access remedial class - 10 youth access literacy class - 100 children and youth at public school participate in support class <p>School Reintegration</p> <ul style="list-style-type: none"> - 120 new children reintegrated into public school - 349 children received support to remain in public school since 1st January 2015 - 300 children enrolled in public school through campaign | <ul style="list-style-type: none"> - 38(F:20) children accessed remedial class in 2015. - 36(F:15) youth accessed literacy class in 2015. - 97 (F:54) children already in public school participated in support class in 2015. <p>School Reintegration</p> <ul style="list-style-type: none"> - 129(F:75) new children were reintegrated into public school in 2015. - 214 (F:99) children received support to remain in public school in 2015. 46(F:27) are no longer supported because they are now successfully supported by their families, and 61 (F:25) stopped being supported for other reasons (referred to other NGOs, lost contact etc.). - 336 (F: 165) children were reached through enrolment in public school campaign. |
| | <p>CHBARAMPOV COMMUNITY:</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 50 children access remedial class - 15 youth access literacy class - 10 caretakers participate in literacy class - 50 children and youth at public school participate in support class <p>School Reintegration</p> <ul style="list-style-type: none"> - 100 new children reintegrated into public school - 272 children received support to remain in public school - 300 children enrolled in public school through campaign | <p>CHBARAMPOV COMMUNITY:</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 62(F:26) children accessed remedial class in 2015. - 1 (F:1) youth accessed literacy class in 2015. - 5 (F:5) caretakers participated in literacy class in 2015. - 60 (F:33) children and youth at public school participated in support class in 2015. <p>School Reintegration</p> <ul style="list-style-type: none"> - 62(F:27) new children were reintegrated into public school in 2015. - 243 (F:133) children received support to remain in public school in 2015. 9(F:05) no longer receive support because they are successfully supported by their families, and 20 (F:07) have stopped being supported for other reasons (including referred to other NGOs, lost contact etc.) - 321 (F:154) were reached through enrolment in public school campaign. |
| | <p>MEAN CHEY COMMUNITY:</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 50 children access remedial class - 50 children and youth at public school participate in support class <p>School Reintegration</p> <ul style="list-style-type: none"> - 40 new children reintegrated into public school | <p>MEAN CHEY COMMUNITY:</p> <p>Non Formal Education</p> <ul style="list-style-type: none"> - 26 (F:15) children accessed remedial class in 2015. - 26 (F:10) children and youth at public school participated in support class in 2015. <p>School Reintegration</p> <ul style="list-style-type: none"> - 96(F:45) children reintegrated into public school in 2015. |

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| | <ul style="list-style-type: none"> - 257 children received support to remain in public school - 100 children enrolled in public school through campaign | <ul style="list-style-type: none"> - 208 (F:92) children were supported to remain in public school in 2015. 27 (F:12) no longer receive support because they are successfully supported by their families, and 72 (F:34) stopped being supported for other reasons (including referred to other NGOs, lost contact etc.) - 208 (F:98) reached through enrolment in public school campaign. |
| | <p>CULTURE Club Friends is providing 120,000 internal and external cultural services (library, dance, sports, theatre, painting, study tours and special events) to all children and youth in EC and in TC as well as children from the streets per year. Club Friends is open to children and youth from the streets/communities two times per week, and is providing them 50,000 life skill services</p> | <p>CULTURE Club Friends provided 119,173 (F:38,132) internal and external cultural services (library, dance, sports, theatre, painting, study tours and special events) to all children and youth in EC and in TC as well as children from the streets. Club Friends is open to children and youth from the streets/communities two times per week to access cultural and recreational activities. A total of 4,160 services were provided.</p> |
| <p>3.4 Youth and caretakers are supported to access training and employment</p> | <p>YOUTH TRAINING AND EMPLOYMENT GLOBAL</p> <p>Training and apprenticeship VT is provided in 7 different VT workshops in the main MS TC and in 2 workshops, one located in Takhmao and one in Andong Communities</p> <ul style="list-style-type: none"> - 500 youth per year access training per year, including 300 new - 100 youth, including at least 62 new, access apprenticeship - Consolidate the new sewing workshop in Andong and start a new VT business workshop in Andong. <p>Job Placement</p> <ul style="list-style-type: none"> - A total of 200 youth supported for employment in Phnom Penh and Provinces per year, including self-employment, direct employment and find job by themselves in Phnom Penh and provinces <p>Technical support</p> | <p>YOUTH TRAINING AND EMPLOYMENT GLOBAL</p> <p>Training and apprenticeship VT is provided in 7 different VT workshops in the main MS TC and in 3 new workshops, located in Takhmao, Andong, and Cham Chao Communities.</p> <ul style="list-style-type: none"> - 548 (F:153) youth accessed vocational training in 2015. - 91 (F:37) youth accessed apprenticeship in 2015. - New Sewing workshop was opened in Andong with 28 (F:12) students and new nail bar VT business workshop was opened at the in 2015. 07 female students accessed the training. <p>Job Placement</p> <ul style="list-style-type: none"> - 229 (F:73) youth were placed in employment in Phnom Penh and provinces in 2015: <ul style="list-style-type: none"> - 73 (F: 21) youth were placed in gainful employment. - 12 (F: 02) youth supported to open their own business. - 88 (F: 26) youth were placed immediately in a job. - 33 (F:13) youth found jobs by themselves. - 23 (F: 11) youth placed in jobs following apprenticeships. <p>Technical support</p> |

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| | <ul style="list-style-type: none"> - Evaluation of job placement activities - The VT curricula are upgraded to ensure it is competency based, student evaluation is linked to curricula and a competency based check list is developed for all workshops. - Soft skills training is revised - Learnings from apprenticeship project and VT business workshops in communities are reviewed and captured. <p>Partners</p> <ul style="list-style-type: none"> - The job directory is regularly updated and shared with case managers - Expand relations with companies for apprenticeship, internship and job placement. | <ul style="list-style-type: none"> - Internal assessment of job placement conducted this year. - The guidebook on Enterprise Based Training/Apprenticeship was developed and translated into Khmer Language - Consultation Workshop on Vocational Training and Employment for Marginalised youth in Cambodia was organised as part of the project supported by EU, with partner NGOs, members from Ministry of Labour, and businesses. - Teaching guidebook for motor mechanics drafted. The level 3 exams for motor mechanic have been reviewed and new Standard Operation Procedures (SOPs) on motorbike maintenance and safety has been set up. New creative nail painting ideas have been introduced into the nailbar VT. SOPs for Nail Bar have been improved for better customer service and focused on soft skills. English curriculum is being reviewed to focus more on vocabulary and conversation. - Market research has started in order to update the electricity curriculum (October-November-December 2015). <p>Partners</p> <ul style="list-style-type: none"> - 353 private shops/NGOs partners are available in the job directory which is shared with the all case managers. Each zone is now in charge of establishing relations with potential companies/private shops that could provide apprenticeship to youth. Meetings are regularly conducted with identified companies to explain our activities, teaching approach and curricula used. |
| | <p>VOCATIONAL TRAINING CENTRE (TC) provides quality vocational training leading to viable employment options for youth.</p> <p>Training and apprenticeship</p> <ul style="list-style-type: none"> - 440 youth received vocational training - 50 youth access apprenticeship in TC, Chbar Ampov, Russey Kov, Central PP, Mean Chey, Reintegration) - 190,000 services (education, life skills, computer and Treatment) are provided to youth in vocational training center. | <p>VOCATIONAL TRAINING CENTRE (TC) provides 7 different quality vocational training leading to viable employment options for youth at the main MS center in Phnom Penh.</p> <p>Training and apprenticeship</p> <ul style="list-style-type: none"> - 482 (F:134) youth received vocational training in 2015. - 48 (F:18) youth accessed apprenticeship in 2015. - 175,211 (F:47,274) services (education, life skills, computer and medical services) were provided to youth in vocational training centre. - 42 (F: 11) youth (equivalent to 8.7%) dropped out of vocational this year. |

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| | <ul style="list-style-type: none"> - By 2017, the dropout rate of vocational training has decrease 10 % (baseline in 2012 = 18%) <p>Job Placement (TC, ChbarAmpov, RusseyKeo, Central PP, Mean Chey)</p> <ul style="list-style-type: none"> - 155 youth placed into employment or self-employment per year. - 85 % of youth remaining into employment or in self-employment 6 months after placement. | <p>Job Placement(TC, ChbarAmpov, RusseyKeo, Central PP, Mean Chey)</p> <ul style="list-style-type: none"> - 158(F:44) new youth placed into employment in 2015. - 85 % of youth remaining into employment or in self-employment 6 months after placement in Q4 |
| | <p>ANDONG COMMUNITY: Training and apprenticeship</p> <ul style="list-style-type: none"> - 30 youth participated in VTs in Andong - 15 youth access apprenticeship <p>Job Placement</p> <ul style="list-style-type: none"> - 15new youth placed into employment | <p>ANDONG COMMUNITY: Training and apprenticeship</p> <ul style="list-style-type: none"> - 35(F:19)newyouth accessed sewing VT in Andongin 2015. - 22 (F:11) youth newaccessed apprenticeship in 2015. <p>Job Placement</p> <ul style="list-style-type: none"> - 42(F:23) new youth placed into employment in 2015. |
| | <p>TAKHMAO COMMUNITY: Training and apprenticeship</p> <ul style="list-style-type: none"> - 30 youth participated in VT (motor workshop) - 30 youth access apprenticeship. <p>Job Placement</p> <ul style="list-style-type: none"> - 20new youth placed into employment (job, self-employment, find a job by themselves and direct job, | <p>TAKHMAO COMMUNITY: Training and apprenticeship</p> <ul style="list-style-type: none"> - 31 youth accessed the VT (motor workshop) in 2015. - 21 (F:08) youth accessed apprenticeship in 2015. <p>Job Placement</p> <ul style="list-style-type: none"> - 16(F: 02) new youth placed into employment in 2015. |
| | <p>CARETAKERS TRAINING AND EMPLOYMENT GLOBAL:</p> <p>Training</p> <ul style="list-style-type: none"> - 130 caretakers, including 50 new caretakers are supported to access skills training HBT, VT, and 400 children are benefiting from it per year <p>Employment</p> | <p>CARETAKERS TRAINING AND EMPLOYMENT GLOBAL:</p> <p>Training</p> <ul style="list-style-type: none"> - 142 caretakers were supported to access skills training (HBT) in 2015, including 46 new, and 431 (F: 202)children benefited from it. <p>Employment</p> |

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| | <ul style="list-style-type: none"> - 150 families, including 80 new families, are supported to access employment in all zones (job placement and Micro-Enterprise) so that they are better able to care for their children <p>Technical support</p> <ul style="list-style-type: none"> - The HBT and screen printing curricula are finalised, translated and implemented - Finalise ME training for youth and caretakers that includes only one training. - Implement recommendations of Micro-Enterprise program to improve the success of small business, monitoring and diversify small business options. - Increase number of families transferring from HBT to ME and job placement <p>Partners</p> <ul style="list-style-type: none"> - Collaboration with NGOs partners and private is developed through training, product selling and exhibition or other event. | <ul style="list-style-type: none"> - 174 families, including 105 new this year, were supported to access employment in all zones (job placement and Micro-Enterprise) so that they are better able to care for their children. A total of 421 (F:195) children are benefiting from it. <p>Technical support</p> <ul style="list-style-type: none"> - The HBT guidebook and the screen printing curricula are being developed by FI TA. The ME training is in progress of finalisation - 18 caretakers have been transferred from Home Base Training to Micro – Enterprise in this year. <p>Partners</p> <ul style="list-style-type: none"> - HBP/HBT Team shared how to make paper beads with a group of students from Japan on 24 August, 2015. - The Friend Social Business team joined 6 exhibitions to sell HBP products at various events such as: Show box, US Embassy, Intercontinental, ISPP and Bakery Café. |
| | <p>ANDONG COMMUNITY:</p> <p>Training :</p> <ul style="list-style-type: none"> - 45 caretakers, including 15 new, are supported to access HBT, VT and 140 children are benefiting from it per year - 05 caretakers doing screen printing in Production Center. | <p>ANDONG COMMUNITY:</p> <p>Training :</p> <ul style="list-style-type: none"> - 43 caretakers, 14 new this year, are supported to access HBT, VT and 135 (F:59) children have benefited from it. - 05 caretakers participated in screen printing in Production Centre. |
| | <p>CHBAR AMPOV COMMUNITY:</p> <p>Training</p> <ul style="list-style-type: none"> - 30 caretakers, including 5 new, are supported to access HBT, VT and apprenticeship and 100 children are benefiting from it per year. | <p>CHBAR AMPOV COMMUNITY:</p> <p>Training</p> <ul style="list-style-type: none"> - 18 caretakers, including 06 new this year, were supported to access HBT, VT and apprenticeship and 111(F:51) children benefited from it. |
| <p>3.5 Family +</p> | <p>TRANSITIONAL HOMES</p> | <p>TRANSITIONAL HOMES</p> |

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| <p>Children and youth are provided with safe temporary shelter and supported to reintegrate into their family Plus</p> | <ul style="list-style-type: none"> - 2 Transitional Homes are providing safe accommodation to a maximum of 500 children per year - 24,000 services (outings, child participation, family visits, child protection and medical), including 10,000 medical services are provided to children/youth in THs. - 100 children from the street and the TH are joining Camp SabaySabay activities in Kampong Speu Province per year - Child participation is ensured with general meetings every week, elections and suggestion boxes in all THs. <p>GROUP LIVING AND INDEPENDENT LIVING</p> <ul style="list-style-type: none"> - 20 new youth will support to live independently in a group setting during their studies at MithSamlanh per year - 25 new youth are supported to live independently in Phnom Penh and provinces <p>FAMILY REINTEGRATION IN PHNOM PENH AND PROVINCE</p> <ul style="list-style-type: none"> - 500 caretakers in province will receive services (life skills, legal support and referrals) per year. - 100 children are supported to reintegrate to their family, extended family, in their province and Phnom Penh per year. - 60new children are supported to reintegrate public school - 229 children are supported to remain in public school - 5 youth access apprenticeship. - 10 new youth placed in employment or in their own business - 10 families received support for job placement and smallbusiness in their province and 40 children are benefiting from it per year. - 15 street living families are supported to return to their homeland per year - 20 individual receive legal document (birth certificate, ID card,residential book, family book and ID poor) | <p>Mith Samlanh is running 2 transitional homes providing safe and secure accommodation for children and youth during their studies.</p> <ul style="list-style-type: none"> - 343(F:106) children/youth stayed at Transitional Homes in 2015. - 13,639 (F:3,421) services, such as outings, child participation, family visits, child protection, including 7,456 (F:2,043) medical serviceswere provided to children/youth in THs. - 235 (F:74) children from the streets andTHsjoined CampSabaySabay activities in KampongSpeu Province in 2015. - Weekly meetings held with children and youth in THs to discuss challenges, needs and new activities. The suggestion boxes were opened twice a month in each TH. <p>GROUP LIVING AND INDEPENDENT LIVING</p> <ul style="list-style-type: none"> - 54(F:12) newyouth were supportedto live independently in a group setting during their studies at MithSamlanhin 2015. - 50 (F:15) new youth were supported to live independently they have job in 2015. <p>FAMILY REINTEGRATION IN PHNOM PENH AND PROVINCE</p> <ul style="list-style-type: none"> - 381 (F:224) caretakers in province received services (life skills, legal support and referrals)in 2015. - 170 (F:62) children were supported to be reintegratedinto their family, extended family, in their province and Phnom Penh in 2015. - 216 (F:102) new children were supported to reintegrate public school in provinces - 319(F:153) children were supported to remain in public school in Province. 62(F:25) children no longer receive support because they are now successfully supported by their families and 04 (F:0) stopped being supportedfor other reasons (referred to other NGOs, lost contact etc.). - 02 youth accessed apprenticeship in provinces in 2015, and were placed in jobs after they completed the program. - 6 families received support for job placement and smallbusiness in their province and 15 children are benefiting from it in 2015. - 22street living families were supported to return to their homeland in 2015. - 23(F:10) individualsreceived legal document (ID card) in provinces in 2015. |
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| <p>FOSTER CARE</p> <ul style="list-style-type: none"> - 35, including 5 new children, are placed in a foster care family per year. <p>REINTEGRATION FROM PRISON</p> <ul style="list-style-type: none"> - 5,000 life skill services provided in CC1 and CC2 prisons in Phnom Penh - 200 new prisoners provided with life skill education pre-release - 20 youth have open case management - 10 youth have join vocational training per year - 100 Follow up per year <p>Technical support</p> <ul style="list-style-type: none"> - Guidebook/SOPs on family reintegration, foster care and independent living are adapted, translated and implemented in the team by the end of year 2015. <p>Partners</p> <ul style="list-style-type: none"> - Collaboration with government and NGOs partners is developed through meetings and training. - 4 foster care committee meetings are organized per year | <p>FOSTER CARE</p> <ul style="list-style-type: none"> - This year 12(F:06)new children were placed in foster care families. In addition, a total of 41 (F:12) children continue to be supported in foster care families from previous years. <p>REINTEGRATION FROM PRISON</p> <ul style="list-style-type: none"> - 2,307 (F:665)life skill services have been provided in CC1 and CC2 prisons in Phnom Penh - 129 (F:48) new prisoners were provided with life skills education before being released. - 14 youth had a case management file opened in 2015 - 05 youth released from prison joined the vocational training in 2015 - 131 youth have been followed up. <p>Technical support</p> <ul style="list-style-type: none"> - Guidebook/SOPs on family reintegration, foster care and independent living have been developed and translated into Khmer <p>Partners</p> <ul style="list-style-type: none"> - Mith Samlanh has been working with UNICEF and Department of Social Affairs, Veterans and Youth Rehabilitation in Phnom Penh to support the closure of orphanages that don't meet the minimum standards of care. Mith Samlanh has been working closely with the government on family planning, tracing, and reintegration and building the capacity of the government staff to carry out this work in the future. MS's social workers join DoSVY staff on processing all cases on a regular basis. - Participated in a meeting with Mlup Children Home on the case management - PM and 2 staff participated the meeting on the process of clean ups and to discuss the closure of the Cambodian Center for the Protection of Children's Right CCPCR. The meeting was organized by DoSVY and UNICEF. - 2 foster care committee meetings were organized this year, regarding the finalization of the criteria of Cambodian Foster Care Committee and TOR at |
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| | | MoSVY in January and April, 2015. |
| <p>3.6 With the support of FSB, MS is 60% sustainable:</p> | <p>Sustainability is 60%</p> <ul style="list-style-type: none"> - 100 % of 7 vocational training skills at Vocational Training center will generate income \$ 61,576 by the end of 2015. - 2 vocational training restaurants are making \$1,614,742 income 251,652 net income per year <ul style="list-style-type: none"> - Friends Restaurant: \$ 901,733 income \$ 180,355 net income - Romdeng \$ 712,969 income \$ 71,297 net income - Sales from HBP at FNS St13, Tool Tompong, Romdeng are making \$ 429,029 income - SoPs for customer service, shop layout, merchandising for shops and service SoPs for restaurants adapted from FI - MS products (Cook Book Best of Friends) makes a gross income of \$27,178 per year (increase 20%), net income \$13,589. | <ul style="list-style-type: none"> - 51% standard sustainability - 14% social program sustainability - The Vocational Trainings at the VT (includes Nailbar) generated: <ul style="list-style-type: none"> 1.8% increase in sales (\$57,013.67 – 2015) (\$55,978.42 – 2014) 245% increase in profits (\$5,272.77 – 2015) (\$1,528.39 – 2014) 9.3% increase in profitability - 2 VT restaurants made \$ 321,189.87 income and \$ 11,445.52 profit: <ul style="list-style-type: none"> Friends Restaurant: <ul style="list-style-type: none"> (-12,29%) decrease in sales (\$730,038.91 in revenue - 2015) (\$819,793.88 in revenue – 2014) (-108%) decrease in profits (\$73,919.61 in profits – 2015) (\$152,244.74 in profits - 2014) 10.1% increase in profitability Romdeng Restaurant: <ul style="list-style-type: none"> 0.88% increase in sales (\$625,485.49 in revenue -2015) (\$619,972,89 in revenue -2014) (-45%) decrease in profit (\$29,618.68 in profit – 2015) (\$53,598.68 in profit – 2014) 4,74% increase in profitability - All FNS shops generated \$414,189.30 in income and \$ 172,835.28 profit. - Trained teams on food/drink costing excel, recipe design and menu development. Updated SoP service module 1 with S&S partner (implementation second half of 2016). Restructured front and back of house curriculum. Updated all food and drink visuals for both restaurants |

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| | | <ul style="list-style-type: none"> - MS products generated: (-1,5%) decrease in sales (\$22,307.22 – 2015) (22,648.35 – 2014) 34% increase in profits (\$16,854.62 – 2015) (\$12,564 – 2014) 75,5% increase in profitability |
| <p>4 Six Specialized teams are providing support to Programs in 2015</p> | | |
| <p>4.1 Medical Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 140,000 total consultations and first aid carried out to children/youth including 40,000 DU/IDUs services - 800 referral services to hospitals - 10 children/youth treated at hospital for HIV/AIDS per year - 30 caretakers/adults treated at hospital for HIV/AIDS per year - 400 service of consultation/treatment to youth and 500 service of caretakers/adult for STDs - 800 youth and caretakers receive Hand Testing Counselling (HTC) per year - 300 children and youth affected and LHIV will receive social support from Mith Samlanh. - 50 children/youth will receive ARV & OI treatment per year - 150 Parents LHIV received social support at MS and are receiving ARV and OI treatment per year <p>Technical support</p> <ul style="list-style-type: none"> - All medical staff will receive regular trainings - 50 staff (case managers & Social work) are trained on basic dental and first aid - Improve collaboration between medical staff and case managers | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 139,105(F:59,557)consultations and first aid services, including 46,803(F: 14,170)DU/IDU consultations/treatment were provided to children/youth this year. - 778 (F: 331) referral services to hospitals in this year. - 14 (F: 08) children/youth accessed treatment at hospital for HIV/AIDS. - 82 (F: 53) caretakers/adultsaccessed treatment at hospital for HIV/AIDS. - 325 (F: 107) consultations/treatment servicesprovided to youth and 347 (F: 257) services provided to caretakers/adults on STDs. - 640 (F: 215) youth/children/caretakers receivedHIV Testing and Counselling(HTC) and 9(F:5) were diagnosed with HIV+ in this year - 231 (F: 104) children/ Youth living with or affected by HIV/AIDS haveaccessed social services. - 55 (F: 27) children/youthreceived ART and/or OI treatment - 114 (F: 73) parents infected with HIV/AIDS have received social supportand ART and OI. <p>Technical support</p> <ul style="list-style-type: none"> - 174 fields monitoring visits conducted to all zones, Green House, Mobile Drop in Centre, Transitional Home, to assist the case managers and team leaders and support children, youth and families' health. The child observation form was completed and medicine stock is well organized. - 69 (F:36) MS staff received refresh training on First Aid guideline, Dengue |

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| | <ul style="list-style-type: none"> - Review, monitor and order medical materials based on the needs of the teams <p>Tools</p> <ul style="list-style-type: none"> - Guidebooks are developed, implemented and regularly updated - Survey on nutrition and hygiene for a new nutrition project - Health, Hygiene and Safety Guidelines at TH and Green House - Developed guidebook for support group(PLHIV) | <ul style="list-style-type: none"> fever, and Basic Dental care. - 32 staff received vaccine against hepatitis, and 31 (F:14) new staff received Hepatic B vaccine (final vaccination). - 192 children/youth and staff at TC received vaccine Tetanus, Vitamin A, from program national vaccination at TC. - We reviewed the MoU with Khmer Soviet Friendship hospital and National centre clinic of Dermatology and STDs for discount fares for MS patients. <p>Tools</p> <ul style="list-style-type: none"> - The Standard Operating procedure (SOP) for TH and Green House on kitchen safety, and cooking hygiene developed and approved by the management. Training was provided to 3 cook staff. - First aid materials were available in sewing shop at Andong and Cham Chao. - The first book on sex education was printed - Guideline support group for people living with AIDS developed, and is awaiting translation. - Survey on nutrition and hygiene for a new nutrition project in Zone Russey Keo conducted. <p>Partners</p> <ul style="list-style-type: none"> - Collaborated with doctors at Kean Klang Rehabilitation Center, Calmette Hospital, Kunthabopha hospital, Khmer-Soviet Friendship Hospital, Municipal referral, National Center for Dermatology, STDs, and HIV/AIDS, Cheuy Chomnas Hospital in order to support children and youth. - 197 (F:79) children from Educational Centre were supported to access treatment and dental health care from One 2 One NGO at Preah Ket Mealea Hospital. - The medical specialist participated in a training on Hepatitis C diagnosis and treatment at NAGA World on 15-16 December, 2015. - The medical specialist participated in a forum on the launching the Health Equity Fund User booklet on 29th December 2015 organized by MEDICAM. |
| <p>4.2 Case Management</p> | <p>Impact on children: Active cases:</p> | <p>Impact on children: Active cases this year:</p> |

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| <p>Specialist</p> <ul style="list-style-type: none"> - 1,500 individual cases - 300 family cases - 30 community cases <p>New cases:</p> <ul style="list-style-type: none"> - 600 individual cases - 120 family cases - 4 community cases <p>Closed cases:</p> <ul style="list-style-type: none"> - 300 individuals cases - 50 families cases - 2 community cases <p>100 cases of abuse report form completed.</p> <p>MER</p> <ul style="list-style-type: none"> - Monitoring, Coaching, and data collection system are in line with Friends Programs standards indicators for case management system - Evaluation of Case Management system will conduct once per year - Evaluation of Child protection policies in all DIC, EC, TC and all THs. - Organize quarterly survey of children staying in THs, Green House and TC (Restaurants) <p>Technical support</p> <ul style="list-style-type: none"> - 80 staff are trained on case management system and social psychology - 50 staff are acting as Case managers - Case management meeting are organized and conduct on weekly basis with Case Manager in each zones and monthly | <ul style="list-style-type: none"> - 1,142 (F:322) individual cases - 329 family cases - 27 communities cases <p>New cases opened this year:</p> <ul style="list-style-type: none"> - 437(F:247) individual cases - 195 family cases - 1 Community case <p>Closed cases this year:</p> <ul style="list-style-type: none"> - 480(F:183) individual cases - 23 family cases - 3 Community <p>- 73(F:20) abuse forms (72 abuse cases and 1 emotional abuse case) were completed.</p> <p>MER</p> <ul style="list-style-type: none"> - 269 monitoring field visits conducted in all zones, Training Center, Education center and Transitional Home to reinforce the case management process and management of individual cases. - Three surveys on Mith Samlanh services conducted with 54 (F:17) children/youth staying in 2 Transitional Homes and Green House and the results were reported to relevant project managers to take action based on the recommendations. <p>Technical support</p> <ul style="list-style-type: none"> - 44(F:26) MS staff received training on case management system assessment and response - 51 staff are acting as Case managers - 106 case management meetings have been conducted on a weekly basis with |
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| | <p>with team leaders at Mith Samlanh office.</p> <ul style="list-style-type: none"> - Ensure all CP tools are available in every center <p>Partners</p> <ul style="list-style-type: none"> - Use and update when necessary the directory of services. - 20 partner staff are identified and trained - Relationship with Government departments are effective | <p>Case Managers from each zone and monthly meetings have been organised with team leaders at MithSamlanh office.</p> <ul style="list-style-type: none"> - The child protection policy, Internal Regulations, materials and reporting system of child protection are posted in all centers. <p>Partners</p> <ul style="list-style-type: none"> - No updates made to the directory of services this year. - 30 (F:07) KrousarThmey, Malop Children Home, Malop’sTabang and FI staff received training on case management system, assessment and response. - MS participated in the workshop Consultation on the Access to Information Legislation with the Human Rights Sector of Cambodia. - The case management specialist participated in a meeting on Partnership Annual Review 2015 and Planning Meeting 2016-2017 between The Royal Government of Cambodia and UNICEF. |
| <p>4.3 Drug Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 250,000 clean needles/syringes distributed to youth - 300,000 services to DU/IDU per year - 50 Children/youth refer to Methadone Maintenance Therapy (MMT) <p>MER</p> <ul style="list-style-type: none"> - Evaluation of activities linked with saving life (life skills, harm reduction, detoxification) - Conduct one snapshot survey of Drug Users in Phnom Penh per year <p>Technical support</p> <ul style="list-style-type: none"> - 30 staff are trained on drug knowledge | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 363,252 needle/syringes distributed to youth this year. - 363,282 harm reduction services provided this year. - 86 (F:10) youth accessed Methadone Maintenance Therapy (MMT) services this year. <p>MER:</p> <ul style="list-style-type: none"> - 309 monitoring field visits conducted in outreach projects/zones, Mobile Drop in Centres, Green House and Training Center to provide technical support. <p>Technical support:</p> <ul style="list-style-type: none"> - 67 (F:35) MS staff received Basic Drug training. - 34 (F:13) MS staff received the second level training on drugs. - 45 (F:14) MS outreach staff and Kalyian Mith Cham Chao (KMCC) staff received training on Methadone Maintenance Therapy (MMT) program. - 23 (F:10) MS staff received training on Relapse Prevention - 34 (F: 13) MS staff received training on formal rehabilitation - 26 (F: 12) MS staff received training on HTC by NCHADS trainers |

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| | <p>Tools</p> <ul style="list-style-type: none"> - IEC on drugs are monitored and updated on an ongoing basis <p>Partners</p> <ul style="list-style-type: none"> - Review and update directory of services every year and share with all projects - 20 staff of NGO/GO Partners are identified and trained - Relationships with Government departments are effective | <ul style="list-style-type: none"> - The Alcohol Support Group have been established in RusseyKeo and Takmao Project/Zone as a Pilot Alcohol Support Group. An average of 20 people in each zone attends the group every day. <p>Tools</p> <ul style="list-style-type: none"> - Creation of 6 New IEC leaflets on safe injections and safe sex for PWID <p>Partners</p> <ul style="list-style-type: none"> - The directory of services was not updated this year - 10(F:03) SKO, KruorSarThmey and Kaliyan Mith staff received Basic Drug training. - 02 male staff from MlopTapang received the secondlevel drug training at FI. - 4 (F:1) KMCC staff trained on HTC by NCHADS trainers. - The MS Program Director and Saving Lives Program Coordinator participated in the National Conference on Persons in Street Situations co-organized by MoSVY and UNCHR. - Participated in the Workshop/Meeting on Reducing Poverty and updated data of Urban Communities in Phnom Penh organised by the Phnom Penh Municipality. MS is part of a group of organisations working on social issues under the Phnom Penh Municipality umbrella. |
| | <p>DETOX CENTER (Green House) receive 150 clients per year</p> <ul style="list-style-type: none"> - 100,000 service - 150 children and youth have accessed detoxification treatment - 120 children and youths are referred to Educational Center, Training Center, NGOs and community. | <p>DETOX& REHAB CENTRE Green House has received 193(F:21) individuals this year.</p> <ul style="list-style-type: none"> - 169,323 (F:12,453) services were provided this year. - 193 (F:21) children and youth accessed detoxification treatment. - 179 (F: 13) drug users accessed rehabilitation. 134(F:10) ex-drug users were referred to different services:60(F:04) youth were referred to study at TC, 56(F:03) youth were reintegrated into their communities and 17 (F: 03) referred to PSE. |
| <p>4.4 Life Skills Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 580,000 life skills services (children/youth) - 300,000 life skills services (caretakers) | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 1,298,473 life skills services provided to children/youth this year - 263,967 life skills services provided to caretakers this year |

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| <ul style="list-style-type: none"> - 350,000 condoms distributed to youths and caretakers - 140,000 HIV/AIDS education services - 140,000 reproductive health services - 45,000 child rights services - 400 caretakers participate in Emotional Support Group (EGS) with 5,000 services per year <p>Technical support</p> <ul style="list-style-type: none"> - 50 staff are trained on basic knowledge of life skills, HIV/AIDS (ARV, PMTCT, VCCT ,etc.) - 100% staff are trained and receive refresher training on Child Protection policies - Child Representative election are organized every 6 months/year <p>Tools</p> <ul style="list-style-type: none"> - Update and implement Child Protection policies tools - Develop child participation guidebook (in centre, in families, in communities, in society) and guidelines for elections of student representatives | <ul style="list-style-type: none"> - 849,570condoms distributed to youth and caretakers this year - 118,709HIV/AIDS education services provided this year - 133,862reproductive health servicesprovided this year - 53,409child rights services provided this year - 334 (F:196) caretakers participate in Emotional Support Group (EGS) receiving 3,844(F:2,127) services. <p>Technical support</p> <ul style="list-style-type: none"> - 134 (F:60) MS staff received refresh training on CPP. - 59 (F:29) new staff from MS and FI received training on RH,STDs and HIV/AIDS PMTCT at FI. - 18(F:7) MS staff received training on Child inConflict with Law and how to use IEC. - 47 (F:24) MS staff received refresh training on how to use the IEC materials. - Mith Samlanh conducted two child representative elections this year. <p>Tools</p> <ul style="list-style-type: none"> - IEC on safety and hygiene for training center was drafted and is awaiting approval from management. - IEC for child conflict with law printed and staff trained. - The child protection guidebook was developed and is awaiting approval at MS level. |
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